

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

September 27, 2000

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members  
Richardson, Barrios and Mason  
Staff Present - Executive Secretary Barbosa; Board  
Counsel Demaris, Wender, Starkey  
and Levy; Chief of Administration Arviso;  
Analyst Massie; Board Staff Torres  
Others Present - General Counsel Turner  
Absent -

**OPEN SESSION**

1. **APPROVAL OF MINUTES.** The Board tabled approval of the minutes of September 20, 2000, for its next regular meeting.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** The General Counsel reported that recent charges arising out of the Visalia Regional Office are nearing resolution and will not require injunctive relief. In a separate matter, she noted that an injunctive relief request has been made in connection with charges arising out of the Oxnard area.
4. **BOARD MEMBER COMMENT.** None.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS:**

**Vinifera, Inc., 00-RC-2-SAL**  
Post-hearing briefs are due October 10, 2000,  
with the Investigative Hearing Examiner (IHE)  
decision to follow.

**COMPLAINT REPORT:**

No new complaints have issued.

No new cases have been set for hearing.

One case is pending exceptions and reply:

**Grewal Enterprises, Inc.**, 98-CE-162-EC  
Exceptions are due October 13, 2000.

**HEARINGS:** None in progress.

**COURT LITIGATION:**

**Coastal Berry Company, H021585**  
The Board's response brief is due October 18,  
2000.

**6. BUDGET AND ADMINISTRATION.**

- (a) Board Regulations:** No update
- (b) Information Technology and Web Site Development:**  
Analyst Massie reported that Board minutes have been posted to the web site; she has also updated information on the web site concerning the General Counsel; and she will be updating office computers for increased speed. In response to external email delivery problems, Ms. Massie reported that the computer service provider (Capital Data) is currently on site and working on the problem. Member Mason requested that Ms. Massie follow up with Capital Data concerning availability of internal notification if email is not being delivered. Chairwoman Shiroma commented that she has received favorable feedback about the web site. Counsel Starkey provided an update concerning the ALRB Intranet and its organizational structure for shared files and group operations.
- (c) Budget:** Chief of Administration Arviso is preparing budget information and will be meeting with the budget committee (Chairwoman Shiroma, Member Mason) in October. Ms. Arviso will follow

up on the Office of Emergency Services preparedness plan.

(d) **Strategic Plan:** The final Roundtable Discussion will be held in Sacramento on Thursday, September 28, 2000, at 714 P Street, first floor auditorium. On October 3, 2000, from 2 p.m. to 3:30 p.m., the Board and Regional Directors will meet to review and discuss the various topics raised during the Roundtable Discussions. Regional Directors are being asked to meet with their staff for additional input. Counsel Starkey provided a draft outline of key topics to assist the Board Members in their report writing.

(e) **Compliance Project:** Counsel Levy circulated a case status summary report in draft format. She requested input for changes within the next two weeks.

(f) **ALRA 25<sup>th</sup> Conference:** Update: Attendance of conference speakers is being confirmed. Chairwoman Shiroma will present opening remarks for this conference.

7. **OUTREACH PROJECT.** Discussed in connection with Strategic Plan, above.
8. **LEGISLATION.** With current session ended, no report.
9. **ANNOUNCEMENTS.** The 18<sup>th</sup> Annual Meeting of the Labor and Employment Law Section will be held on October 27-29, 2000, in Oakland. The Center for Agribusiness at CSUF will be holding a conference on agribusiness management on November 9, 2000. Flyers to be circulated.
10. **PERSONNEL.** In connection with developing an intern program at the Board, Member Barrios circulated a draft announcement.
11. **FUTURE AGENDA REVIEW.** Open Board meeting to be held Tuesday, October 3, 2000, from 1 p.m. to 2 p.m., to be followed by strategic planning meeting with Regional Directors.

**PUBLIC MEETING ADJOURNED AT: 12:30 p.m.**