

STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room
915 Capitol Mall
Sacramento, CA 95814

October 3, 2000

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members
Richardson, Barrios and Mason
Staff Present - Executive Secretary Barbosa; Board
Counsel Demaris, Wender, Starkey
and Levy; Chief of Administration Arviso;
Analyst Massie; Board Staff Torres
Others Present - General Counsel Turner
Absent -

OPEN SESSION

1. **APPROVAL OF MINUTES.** The Board approved minutes for September 20, as revised, and September 21, 2000, 4-0. Approval of minutes for September 27, 2000, was tabled for next regular meeting.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT:** None.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION**

ELECTIONS:

Vinifera, Inc., 00-RC-2-SAL

Post-hearing briefs are due October 10, 2000, with the Investigative Hearing Examiner (IHE) decision to follow.

COMPLAINT REPORT:

No new complaints have issued.

No new cases have been set for hearing.

One case has been taken off calendar:

CJJ Farming, 99-CE-27-SAL

The parties have reached a bilateral informal settlement agreement.

One case is pending exceptions and reply:

Grewal Enterprises, Inc., 98-CE-162-EC

Exceptions are due October 13, 2000.

HEARINGS: None in progress.

COURT LITIGATION:

Coastal Berry Company, H021585

The Board's response brief is due October 18, 2000. A draft circulated yesterday. Corrections and suggested changes are due October 10, 2000.

6. BUDGET AND ADMINISTRATION:

- (a) **Board Regulations:** The subject of regulation changes will be included for discussion on the agenda of the Regional Directors quarterly meeting. -

- (b) **Information Technology and Web Site Development:** The following information will now be posted on the ALRB Intranet: 1) all pre-hearing and hearing dates; 2) post-hearing, exception and reply brief due dates; 3) opening and response due dates for appellate briefs; and 4) motion and response due dates. Executive Secretary Barbosa distributed samples of the calendar program. The Intranet committee (Executive Secretary Barbosa, Board Counsel Starkey, Analyst Massie) is developing an agency directory for internal use on the ALRB Intranet. The searchable directory will give the name, title, work phone, cell phone and work location of every agency employee. When completed, it will be circulated to staff for review. Cardiff is sponsoring a free educational seminar on October 31 in San Francisco with

hands-on demonstrations of various business products for electronic data users.

- (c) **Budget:** No update this meeting.
 - (d) **Strategic Plan** - Office of the Speaker, the Hon. Robert M. Hertzberg, has requested a copy of our Roundtable Discussion tapes. The Executive Secretary is working with Lebec to convert and copy the tapes for delivery to the Speaker's office. A meeting to discuss strategic planning with the Regional Directors is scheduled for today at 2:00 p.m. Counsel Starkey has set up a Strategic Planning Bulletin Board outside of the Board's Conference Room with information and deadlines on the Strategic Planning process and pictures from our Roundtable Discussion meetings and site visits.
 - (e) **Compliance Project:** The General Counsel is working with the Regional Directors on compliance issues. Counsel Levy requests any additional input concerning the compliance status reporting form before the Regional Directors quarterly meeting.
 - (f) **ALRA 25th Conference** - Update: The conference is tomorrow, October 4, 2000, and the Board anticipates a successful, memorable event.
 - (g) **Regional Directors' Quarterly Meeting - Agenda and Meeting Time** - The next Regional Director's Quarterly Meeting is scheduled for October 18, 2000. After discussion, the Board stated there would be no need to meet with the Regional Directors on October 17 for strategic planning, as earlier discussed. Agenda items should be submitted to Executive Secretary Barbosa. Current agenda items include compliance update and strategic planning update.
7. **OUTREACH PROJECT.** Discussed in connection with Strategic Plan, above. Also, Executive Secretary Barbosa circulated a copy of the all parties mailing list for review and revision.

8. **LEGISLATION** - Legislation: On September 30, 2000, Governor Gray Davis signed legislation aimed at improving farmworker safety.

AB 1338 by Assemblywoman Sarah Reyes (D-Fresno) increases farm labor contractor wage surety bonds and license fees. It provides remedial education for contractors, and further enhances examination and enforcement procedures.

AB 2086 by Assemblywoman Sarah Reyes (D-Fresno) prohibits any person from operating a farm labor vehicle that is in an unsafe condition and presents a safety hazard. The bill also authorizes the impoundment of such a vehicle.

AB 2707 by Assemblyman Dean Florez (D-Shafter) requires the Labor Commissioner to ensure that the office maintained in Fresno has suitable facilities and sufficient personnel for the examination and licensing of farm labor contractors. The office must also have the capabilities for the processing of complaints against farm labor contractors or any agent of a farm labor contractor.

9. **ANNOUNCEMENTS.** The State Board of Equalization is sponsoring a Taxpayer Service Day with various informational presentations on Wednesday, October 4, 2000, in Modesto. Executive Secretary Barbosa announced that he has accepted an appointment with the Association of Labor Relations Agencies (ALRA) to be on the Professional Development Resources Committee of that organization.

10. **PERSONNEL.** No report.

11. **FUTURE AGENDA REVIEW.** None.

PUBLIC MEETING ADJOURNED AT: 1:30 p.m.