

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

BOARD MEETING MINUTES

**Board Conference Room
915 Capitol Mall
Sacramento, CA 95814**

October 18, 2000

Time - 10:00 a.m.
Members Present - Chairwoman Shiroma; Board Members
Barrios, Mason, and Richardson
Staff Present - Executive Secretary Barbosa; Board
Counsel Demaris, Wender, Levy, and
Starkey; Chief of Administration Arviso;
Analyst Massie; Board Staff Torres
Others Present - General Counsel Turner
Absent -

OPEN SESSION

1. **APPROVAL OF MINUTES.** The Board approved the minutes for October 11, 2000, 3-0, with Member Richardson abstaining.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT.** Chairwoman Shiroma noted that she has received favorable feedback concerning the recent "ALRA at 25" Conference. Member Richardson and Board Counsel Starkey reported positively on their attendance last week at the CFIER/Work Institute training in Southern California, where they attended several informative presentations. One such presentation was the session describing the improved labor relations experience of the employer and union at Bear Creek, which echoed the information the Board heard during its visit to that employer in September of this year.

5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

ELECTIONS:

Vinifera, Inc., 00-RC-2-SAL

The matter is pending the Investigative Hearing Examiner (IHE) decision.

Westley R. Bangma and Martin W. Bangma dba Bangma Dairy, 00-RC-2-EC

Dairy Employees Union, Local 17, CLA, filed a representation petition with the El Centro Regional Office on October 5, 2000, seeking to represent the agricultural employees at Bangma Dairy. The election was held on Thursday, October 12, 2000. The tally was as follows:

CLA	1
No Union	1
UCBs	0
Total	2

Election objections, if any, are due Thursday, October 19, 2000.

COMPLAINT REPORT:

No new complaints have issued.

No new cases have been set for hearing.

One case is pending reply:

Grewal Enterprises, Inc., 98-CE-162-EC

Exceptions were received on Tuesday, October 17, 2000. The reply is due October 26, 2000.

HEARINGS: None in progress.

COURT LITIGATION:

Coastal Berry Company, H021585

The Board's response brief was mailed October 13, 2000. Decision is pending a reply brief from the employer petitioner.

6. BUDGET AND ADMINISTRATION.

- (a) **Board Regulations:** To be discussed at the quarterly meeting of the Regional Directors today.
- (b) **Information Technology and Web Site Development Project:** Ms. Massie reported that remote access software has been installed on laptop computers. Concerning the ALRB intranet, she stated that about half the staff have joined and requested that all remaining staff be encouraged to join. An invitation will be sent out to staff this week. Board Counsel Starkey described how documents can be accessed through the intranet and provided a handout. Executive Secretary Barbosa described the intranet's group calendar function and provided Board and staff with an updated calendar of events.
- (c) **Budget:** No report.
- (d) **Regional Directors' Quarterly Meeting:** The quarterly meeting of the Regional Directors will be held by telephone conference today, beginning at 11 a.m.
- (e) **Compliance Project - Update:** Board Counsel Levy reported that she will be providing Board members with a final draft of the compliance reporting form this week. Chairwoman Shiroma noted that the regional offices have made progress in bringing closure to some of these files.

7. OUTREACH PROJECT. To be discussed at the quarterly meeting of the Regional Directors today.

8. LEGISLATION. With the current session concluded, there is no update.

9 ANNOUNCEMENTS.

The Governor's Office on Innovation in Government is conducting a workshop, Life Events and Affinity Design, which is intended to generate creative ideas and innovative suggestions on how to deliver quality

services to California's diverse population. The workshop will be held on Thursday, October 26, 2000, in Los Angeles. Kristina Rabago is planning to attend on behalf of the Board. For further information, see www.egovernment.homestead.com/LEAD.html.

The 18th Annual Meeting of the Labor and Employment Law Section will be held on October 27-29, 2000, at the Claremont Spa & Resort, in Berkeley. For further information and a copy of the program, including speakers and topics, see: www.calbar.org/2sec/3lab/00anmtg.htm.

Board Counsel Levy reminded the Board and staff that the Breast Cancer walk-a-thon is this Sunday, October 22, 2000.

10. PERSONNEL. No discussion.

11. FUTURE AGENDA REVIEW. None.

PUBLIC MEETING ADJOURNED AT: 10:55 a.m.

NO CLOSED SESSION MEETING WAS HELD.