

STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room
915 Capitol Mall
Sacramento, CA 95814

November 8, 2000

Time - 10:00 a.m.
Members Present - Chairwoman Shiroma; Board Members Barrios
and Mason.
Staff Present - Executive Secretary Barbosa; Board
Counsel Demaris, Wender, Levy, and
Starkey; Analyst Massie; Board Staff
Torres.
Others Present - General Counsel Turner.
Absent - Member Richardson; Chief of
Administration Arviso.

OPEN SESSION

1. **APPROVAL OF MINUTES.** The Board approved the minutes for November 1, 2000, as modified, 3-0 with Member Richardson absent.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** Efforts to establish an office site for the Oxnard-Santa Maria subregional office are going forward.
4. **BOARD MEMBER COMMENT.** None.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

ELECTIONS REPORT:

**NOTICE TO TAKE ACCESS
NOTICE OF INTENT TO ORGANIZE**

No reported filings by the Regional Offices.

ELECTION PETITIONS

Pictsweet Mushrooms, 00-RD-1-EC(OX)

The investigation disclosed an inadequate showing of employee support. The El Centro Regional Director dismissed the decertification petition on November 6, 2000.

Vinifera, Inc., 00-RC-2-SAL

The matter is pending the Investigative Hearing Examiner (IHE) decision.

COMPLAINT REPORT:

No complaints or specifications issued this week.

One new case has been set for hearing:

Pictsweet Mushroom Farms, 00-CE-07-EC(OX)

Prehearing Conference, January 26, 2001.

Hearing, February 6, 2001.

No cases pending exceptions and/or reply.

HEARINGS: None in progress.

COURT LITIGATION:

Coastal Berry Company, H021585

The Board's response brief was filed October 16, 2000. The employer's reply brief was due November 6, 2000.

Vincent B. Zaninovich & Sons, Inc., F034095

The petition for hearing was due on November 6, 2000. None has been received yet.

6. BUDGET AND ADMINISTRATION.

- (a) **Board Regulations:** Discussion tabled pending input from Regional Directors.

- (b) **Information Technology and Web Site Development Project:** Ms. Massie reported that intranet training for the headquarters office is set for next week (November 16). Ms. Massie distributed copies of the Spanish language information booklet that will be added to the ALRB website. There was a discussion about updating current informational pamphlets.
- (c) **Administration - Update:** No report for this meeting.
- (d) **Strategic Plan - Update:** Board Counsel Starkey is working on revisions to the draft. He and Ms. Arviso will be meeting with General Services about possibly formatting the final report.
- (e) **Compliance - Update:** No updates to report.
- (f) **Regional Director Quarterly Meetings - Schedule and Location of Meetings:** - After discussion, the Board agreed to stay with the concept of having some of the quarterly meetings at the regional offices. The Board requested that the Executive Secretary draft a calendar of meeting dates.

7. OUTREACH PROJECT.

- (a) **SB 984 (Cesar Chavez Day)** - Board Counsel Starkey will look into the requirements for including educational information about the ALRA and the role of this agency.

8. LEGISLATION. No updates for this meeting.

9. ANNOUNCEMENTS

- (a) **Agribusiness Management Conference, November 9, 2000.** Chairwoman Shiroma, Member Mason, and Executive Secretary Barbosa are scheduled to attend.
- (b) **Teale Data Center Open House, November 16, 2000.**

- (c) **California GIS [Geographic Information Systems] Forum, Sacramento, November 21, 2000.** Ms. Massie is scheduled to attend.
- (d) **Condolences were expressed for Member Richardson on the recent loss of a family member.**

10. PERSONNEL. Recruitment is ongoing for field examiner positions. Final filing date is November 22, 2000. A draft announcement for Office Assistant (Typing) should be available next week.

11. FUTURE AGENDA REVIEW. For next week's meeting (November 15), Regional Director Alderete and Field Examiner Jenny Diaz are scheduled (11 a.m.) to make a presentation to the Board concerning methods of determining the bargaining makewhole remedy.

PUBLIC MEETING ADJOURNED AT: 11:10 a.m.

WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.