

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

November 15, 2000

Time - 10:00 a.m.  
Members Present - Chairwoman Shiroma; Board Members  
Richardson, Barrios, and Mason.  
Staff Present - Executive Secretary Barbosa; Board  
Counsel Levy, Wender, and Starkey;  
Analyst Massie; Board Staff Torres.  
Others Present -  
Absent - General Counsel Turner; Board Counsel  
Demaris; Chief of Administration Arviso.

**OPEN SESSION**

1. **APPROVAL OF MINUTES.** The Board approved the minutes for November 8, 2000, 3-0, as modified, with Member Richardson abstaining.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT.** None.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS REPORT:**

**NOTICE TO TAKE ACCESS  
NOTICE OF INTENT TO ORGANIZE**

No reported filings by the Regional Offices.

## **ELECTION PETITIONS**

### **Vinifera, Inc., 00-RC-2-SAL**

The Investigative Hearing Examiner (IHE) issued his decision yesterday dismissing the employer's objections and recommending certifying the results of the election. The union received a majority of the valid ballots cast.

## **COMPLAINT REPORT:**

No complaints or specifications issued this week.

One new case has been set for hearing:

**Cieniga Farms, 00-CE-334-EC(SM)**  
Prehearing Conference, January 23, 2001  
Hearing, January 30, 2001.

One request to set a new case:

**Wilgenburg Dairy Farm, 98-CE-59-VI**  
The matter is pending hearing dates.

No cases are pending exceptions and/or reply.

One case has been submitted to the Board on stipulated facts:

**The Hess Collection Winery, 99-CE-23-SAL**  
The matter is pending briefing by the parties.

**HEARINGS:** No hearings in progress.

**BOARD DECISIONS:** The Board issued its decision in *Grewal Enterprises, Inc.*, 26 ALRB No. 5, in which the Board affirmed the ALJ's decision, but modified the recommended remedial order.

## **COURT LITIGATION:**

### **Coastal Berry Company, H021585**

The employer's reply brief was received on November 13, 2000. The case is pending oral argument or decision.

**Vincent B. Zaninovich & Sons, Inc.**, F034095  
The employer filed a petition for review with the Supreme Court. The matter is pending briefing by the parties.

**6. BUDGET AND ADMINISTRATION.**

- (a) **Board Regulations:** Discussion tabled pending input from Regional Directors.
- (b) **Information Technology and Web Site Development Project:** Ms. Massie reported that information pamphlets have been translated into Spanish and will be sent to the Regional Offices for additional review. She also reported that she is contacting the vendor about pricing information for a digital camera. Intranet training for headquarters staff will be completed this week. After discussion, the Board approved use of remote access software by Ms. Massie and Board Counsel Starkey.
- (c) **Administration - Update:** No report for this meeting.
- (d) **Strategic Plan - Update:** The Board directed draft recommendations to be sent to the regional directors for review and comment. The Board will meet next week to discuss the draft report and recommendations.
- (e) **Compliance - Update:** After the Board's regular meeting today, Regional Director Lawrence Alderete and Field Examiner Jenny Diaz will make a presentation to the Board about makewhole remedies.
- (f) **Regional Director Quarterly Meetings - Schedule and Location of Meetings.** The Executive Secretary announced the Regional Directors Quarterly Meeting Schedule for next year:

<b>Date</b>	<b>Location</b>
January 24	Sacramento
April 25	El Centro
July 11	Salinas
October 24	Visalia

(Note: The Board also plans a visit or a Board meeting for the Oxnard/Santa Maria Subregional Office Open House, which has not yet been scheduled.)

7. **OUTREACH PROJECT.** Discussed as part of Strategic Plan Update, above.
8. **LEGISLATION.** No report for this meeting.
9. **ANNOUNCEMENTS.** There will be a Support Staff/Board Counsel meeting Friday, November 17, 3:00 p.m., to discuss procedures for processing Board decisions.
10. **PERSONNEL.** A draft announcement for receptionist will be circulated this week.
11. **FUTURE AGENDA REVIEW.** None.

**PUBLIC MEETING ADJOURNED AT: 11:05 a.m.**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**