

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

March 14, 2001

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members  
Barrios and Mason.

Staff Present - Executive Secretary Barbosa; Board  
Counsel Levy, Wender and Starkey; Analyst  
Massie; Board Staff Torres

Others Present - General Counsel Turner

Absent - Board Member Richardson, Chief of  
Administration Arviso

**OPEN SESSION**

1. **APPROVAL OF MINUTES:** Pending.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None.
4. **BOARD MEMBER COMMENT:** Latino Journal Conference to occur on April 12 and 13, 2001. Chair attended the 30<sup>th</sup> Annual Nisei Farmer's League conference in Fresno.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE:** No new filings reported.

**L.E. Cooke Company, 01-RD-1-VI**

A representation petition was filed March 5, 2001.

Election was held on March 12, 2001.

Tally:

UFW	87
No Union	55
Unresolved CBs	<u>16</u>
Total	158

Election objections, if any, are due Monday,  
March 19, 2001

**Wilgenburg Dairy Farm**, 01-RC-1-VI  
Election held 2/20/01

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

Pending issuance of the Regional Director's  
challenged ballot report and the Executive  
Secretary's ruling on the election objections.

**COMPLAINT REPORT:**

One new complaint issued.

**Coastal Valley Management, Inc.**, 00-CE-3-SAL  
Respondent allegedly discharged three  
employees because of their participation in  
protected concerted strike and union  
activities and unlawfully interrogated one  
employee regarding his strike and union  
activities.

No prehearing conferences held.

One case continued:

**Pictsweet Mushrooms**, 00-CE-07-EC(OX)  
Telephone conference set March 23, 2001 to  
discuss new prehearing and hearing dates.

No new cases set for hearing.

No hearings in progress.

One case pending post-hearing briefs:

**Turco Desert Company**, 00-CE-29-EC  
Briefs due March 23, 2001.

One case pending ALJ decision:

**Wilgenburg Dairy Farm**, 98-CE-59-VI  
Two cases pending exceptions and/or reply.

**Cieniga Farms, Inc.**, 00-CE-334-EC(OX)  
Exceptions due 4/2/01; Reply brief due  
4/16/01.

**Sunrise Mushrooms, Inc.**, 93-CE-43-Sal  
ALJ recommendation re formal bilateral  
settlement agreement.

One case are on calendar:

April 1 (Coastal Berry)

Four motions to close cases received this week:

**John Borchard**, 78-CE-33-E  
**Buxton Ranches**, 82-CE-172-EC  
**Ruline Nursery**, 80-CE-61-SD  
**Sun Gold**, 94-CE12-EC

**BOARD DECISIONS:** No Board decisions have issued.

**COURT LITIGATION:** No activity this week.

**6. BUDGET AND ADMINISTRATION:**

- (a) **Information Technology and Web Site Development Project:** None.
- (b) **Administration:** General Counsel would like to discuss with the Board whether a policy should be developed regarding co-sponsoring conferences or seminars. Board will act on a case-by-case basis pending establishing policy.

(c) **Needs Assessment:** Board discussed request for modest increase to the ALRB budget based on Needs Assessment.

(d) **Regional Director's Quarterly Meeting:** Board and General Counsel decided to hold Regional Directors' meeting in Sacramento in May. Official opening celebration of the Oxnard Sub-regional office postponed. The staff has already been active in the Oxnard-Santa Maria area.

7. **OUTREACH PROJECT:** Discussion was held with the General Counsel on future projects.

8. **LEGISLATION:** None.

9. **ANNOUNCEMENTS:** Agricultural Leadership Conference Friday, March 16, 2001, Member Mason to attend.

10. **PERSONNEL:** None.

11. **FUTURE AGENDA REVIEW:** None.

**PUBLIC MEETING ADJOURNED AT: 11:20 A.M.**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**