

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

BOARD MEETING MINUTES

**Board Conference Room
915 Capitol Mall
Sacramento, CA 95814**

April 18, 2001

Time: 10:00 a.m.
Members Present: Chairwoman Shiroma, Board Members Richardson, and Mason.
Staff Present: Executive Secretary Barbosa, Board Counsel Levy, Starkey, Wender, Analyst Massie, Board Staff Nuño.
Others Present: None.
Absent: Board Member Barrios, Board Staff Torres, General Counsel Turner, Chief of Administration Arviso.

OPEN SESSION

1. **APPROVAL OF MINUTES:** Packet of minutes to be approved next week. Deadline for changes, Monday, April 23, 2001.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None.
4. **BOARD MEMBER COMMENT:** None.
5. **ANNOUNCEMENTS:**

The meeting with the Board and General Counsel scheduled for today, April 18, 2001, at 1:30 p.m. will be rescheduled. (Items to be discussed)

- 1) Needs Assessment – Recommendations follow up.
- 2) General Counsel items – ideas.
- 3) Review of proposal for Community Calendar.

IRANC Meeting set for: May 2, 2001 at 11:30 a.m. Speaker, Bill Gould, former Chairman of the NLRB.

Western Growers meeting set for: April 25, 2001.

ALRB has been invited to attend the unveiling of Cesar Chavez statue at Cesar Chavez park in Sacramento on April 23, 2001.

Senate Budget Committee Hearing scheduled for April 23, 2001 at 1:30 p.m.

General Counsel and Chairwoman to give lecture April 23, 2001 at U.C. Davis Law School.

6. WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION:

ELECTIONS REPORT:

NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE – No new filings reported:

Wilgenburg Dairy Farm, 01-RC-1-VC

Election held February 20, 2001

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

Pending issuance of the Regional Director's challenged ballot report and the Executive Secretary's ruling on the election objections.

Cocopah Nurseries, Inc., 01-RC-1-EC(R)

Election held March 27, 2001

No objection

Tally:

UFW:	42
No Union:	47
Void:	1
Challenged ballots:	<u>13</u>
Total:	106

Pending Regional Director's decision on challenged ballots. Executive Secretary Barbosa to call for update April 18, 2001.

COMPLAINT REPORT:

No hearings in progress.

No cases settled.

No cases pending ALJ decision.

No ALJ decisions issued.

Three cases pending exceptions:

Cieniga Farms, Inc., 00-CE-334-EC(OX)

Exceptions due April 16, 2001, to be circulated when received; General Counsel has advised that she will be filing exceptions in this case. Reply brief due May 7, 2001.

Wilgenburg Dairy Farm, 98-CE-59-VI

Exceptions due April 19, 2001. Reply brief due May 2, 2001.

Turco Desert Company, 00-CE-29-EC

Exceptions due May 3, 2001. Reply brief due May 17, 2001.

One case transferred to the Board:

Gallo Vineyards, Inc., et al., 95-CE-49-SAL

Individual discriminatee request to correct makewhole specification. Responses due April 30, 2001. Deadline for motions to reply April 23, 2001. Case assigned to Board Member Mason. Opening Memo from Board Member Mason and Board Counsel Wender expected to be distributed May 2, 2001.

No cases on calendar.

BOARD DECISIONS: No Board decisions have issued.

COURT LITIGATION: No activity this week.

7. BUDGET AND ADMINISTRATION:

- (a) **Information Technology and Web Site Development Project:** The Board agreed to update the servers in the regions. Board approved purchase of portable printers. Informed Chief of Administration Arviso to conduct comparison on software.
- (b) **Needs Assessment - Update:** Discussion tabled.
- (c) **Annual Report - Approval:** Board approved 3-0, Board Member Barrios absent.

8. OUTREACH PROJECT: Regional Director Alderete has increased level of outreach at the Visalia office, coordinating with EDD with presentations at farm worker locations.

9. LEGISLATION: Senate Bill 1198 Agricultural Employee Relief Fund – hearing set for April 25, 2001.

Senate Bill 25 Labor Agency – hearing set for April 25, 2001.

Assembly Bill 805 Bilingual State agency websites – April 17, 2001 passed out of Committee on Jobs, Economic Development and the Economy and re-referred to Committee on Appropriations.

Assembly Bill 192 Open Meetings – April 16, 2001 passed out of Committee on Governmental Organizations and re-referred to Committee on Appropriations.

10. PERSONNEL: None.

11. FUTURE AGENDA REVIEW: Expenditure Meeting to be held on April 25, 2001 at 1:30 p.m. Focus on year-end expenditures. General Counsel to attend.

PUBLIC MEETING ADJOURNED AT: 11:20 a.m.

WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.