

**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD**

**BOARD MEETING MINUTES**

**Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814**

**May 23, 2001**

Time: 10 a.m.  
Members Present: Chairwoman Shiroma, Board Members Richardson, Barrios, and Mason.  
Staff Present: Executive Secretary Barbosa, Board Counsel Levy, Starkey, Wender, Chief of Administration Arviso, Analyst Massie, Board Staff Torres.  
Others Present: General Counsel Turner, Delia Martinez, Field Examiner, and Mark Soble.  
Absent:

**OPEN SESSION**

- 1. APPROVAL OF MINUTES:** Tabled.
- 2. PUBLIC COMMENT:** None.
- 3. GENERAL COUNSEL COMMENT:** None.
- 4. BOARD MEMBER COMMENT:** The Chairwoman welcomed new employee, Delia Martinez, a field examiner for the Salinas Regional Office. She also noted the presence of a member of the public.
- 5. ANNOUNCEMENTS:**
  - (a) Executive Leadership Forum, May 24, 2001. Member Barrios to attend.
  - (b) Governor's Conference, June 1, 2001, in Bakersfield. Member Mason to attend.

**6. WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION:**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE** – No new filings reported.

**Wilgenburg Dairy Farm, 01-RC-1-VI**

Election held February 20, 2001.

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

Pending issuance of Regional Director's challenged ballot report and the Executive Secretary's ruling on the election objections.

**Cocopah Nurseries, Inc., 01-RC-1-EC(R)**

Election held March 27, 2001

No objection.

Tally:

UFW:	42
No Union:	47
Void:	1
Challenging ballots:	<u>13</u>
Total:	106

Regional Director's report on challenged ballots issued on May 22, 2001. Exceptions to the Regional Director's report are due June 4, 2001.

**Green Nature Growers dba Old River Sod, 01-RC-2-VI**

Election held May 18, 2001.

Tally:

DEU	13
No Union	6
UCBs	3
(not outcome determinative)	—
Total	14

Election objections due May 25, 2001.

**COMPLAINT REPORT:**

No new complaints issued.

One Case is set for hearing:

**Kuhn Farms**, 00-CE-13-EC  
 Pre-hearing – June 26, 2001.  
 Hearing – July 27, 2001.

No prehearing conferences held.

No hearings in progress.

No cases settled.

No cases pending ALJ decision.

No ALJ decisions issued.

One case pending reply:

**Turco Desert Company**, 00-CE-29-ED  
 Exceptions received May 22, 2001. Reply brief due May 31, 2001.

Cases transferred to the Board: None

No cases on calendar.

**BOARD DECISIONS:** None.

**COURT LITIGATION:** No change.

**COMPLIANCE:** No update.

## **7. BUDGET AND ADMINISTRATION:**

### **(a) Information Technology and Web Site Development Project - Update:**

Per Mr. Winston's request, the Board approved, 4-0, purchase of an antivirus software upgrade.

Ms. Massie will conduct training for headquarters staff on telephone system next week. Staff is encouraged to attend.

Ms. Arviso will obtain vendor quotes for an internet service provider.

After discussion, Board approved, 4-0, vendor (CapData) for installation of new routers in regional offices, including Oxnard field office.

The Board discussed ALRB forms on the web page and electronic submission. Executive Secretary Barbosa to follow up with the General Counsel concerning a possible updating of the forms currently being used.

### **(b) Administration:**

- 1) Policies and Procedure Review** - Counsel Wender reported that two proposed drafts of the Internet policy will be circulated this afternoon for review.
- 2) Budget, Administration – Update:** Ms. Arviso to provide a budget for year-end expenditures at next meeting. After discussion, the Board approved purchase of chair for the Board conference room. Member Mason reported a concern that regional office staff is receiving numerous misdirected phone calls on the 800 number. Ms. Arviso to follow up with vendor. Ms. Arvison reported on an energy audit set for May 24, 2001, and will update staff by email.

### **(c) Needs Assessment Report – Update:** Status of action items identified in the Needs Assessment Report will be updated and distributed to the Board.

**8. OUTREACH PROJECT:** Translation of a proposed novela is in progress.

**9. LEGISLATION:** Board Counsel Wender reported on the status of pending legislation.

**10. PERSONNEL:** The Executive Secretary yesterday conducted interviews for an intern, and anticipates hiring an intern for the summer and one for the fall. It was noted that some of the applicants applied due to Member Barrios' outreach efforts at McGeorge School of Law earlier this spring. Interviews for Administrative Law Judge position are set for week of June 11. The Board will hold interviews for Board Counsel positions

next week.

**11. FUTURE AGENDA REVIEW: None.**

**PUBLIC MEETING ADJOURNED AT: 11:30 a.m.**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**