

**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD**

**BOARD MEETING MINUTES**

**Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814**

**August 29, 2001**

Time: 10:00 a.m.  
Members Present: Chairwoman Shiroma, Board Members Ramos Richardson, Barrios, and Mason.  
Staff Present: Executive Secretary Barbosa, Board Counsel Murray, Heyck, Wender, and Starkey, Chief of Administration Arviso, Analyst Massie, Legal Intern Tamashiro, Board Staff Nuño.  
Others Present: General Counsel Turner; Chief Administrative Law Judge Sobel, Personnel Officer Kojima.  
Absent: Board Counsel Levy and Wender.

**OPEN SESSION**

1. **APPROVAL OF MINUTES:** The Board approved minutes for August 1, as amended, August 8, and August 15, 2001.
2. **PUBLIC COMMENT:** None.
3. **BOARD MEMBER COMMENT:** None.
4. **ANNOUNCEMENTS:**

Chairwoman Shiroma and General Counsel Turner recognized and thanked Ms. Dorothy Kojima, personnel officer, for 25 years of State service.

Chairwoman Shiroma thanked Legal Intern Molly Tamashiro, who will complete her summer internship on August 31, 2001.

5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE**

**COMPLAINTS, HEARINGS AND COURT LITIGATION:**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS AND NOTICE OF INTENT TO ORGANIZE** – No new filings reported.

**Wilgenburg Dairy Farm, 01-RC-1-VI**

Election held February 2, 2001.

Tally:

FFVW 1096	8
No Union	25
UCBs	<u>24</u>
Total	57

The Regional Director issued his Report on Challenged Ballots on June 1, 2001, in which 14 challenges were sustained. Neither party filed exceptions to the report, which became final on June 14, 2001. The Regional Director conducted the opening and counting of the ballots on August 14, 2001. The amended tally is as follows:

FFVW 1096	8
No Union	34
UCBs	<u>1</u>
Amended Total	43

The Executive Secretary's review of election objections is in progress.

**United Farm Workers**

**(Excelsior Farms & Warmerdam Packing Co.), 01-UC-1-VI**

The UFW filed a unit clarification (UC) petition on May 18, 2001, with the Visalia Regional Office seeking to clarify and/or amend the Board's certification in 94-RC-3-VI. The matter is under investigation and is pending the Regional Director's unit clarification report.

**COMPLAINT REPORT:**

One prehearing conference held:

**Grewal Enterprises, Inc., 98-CE-162-EC.**

Four cases on calendar:

**The Elmore Company**, 00-CE-306-EC  
Hearing September 11, 2001.

**Grewal Enterprises, Inc.**, 98-CE-162-EC  
Hearing September 25, 2001.

**Pictsweet Mushroom Farms**, 00-CE-332-EC(OX)  
Pre-hearing November 20, 2001  
Hearing December 12, 2001.

**Seaview Growers, Inc.**, 00-CE-15-EC (OX)  
Pre-hearing January 15, 2002  
Hearing January 29, 2002.

**COMPLAINT WITHDRAWN:**

**Valley Farms**, 99-CE-56-EC(OX)  
Complaint withdrawn as respondent has complied with the terms of the Informal Settlement Agreement.

**SETTLEMENTS:**

**California Redi-Date, Inc.**, 00-CE-25-EC  
Hearing was taken off calendar. The parties reached an informal settlement agreement, which was approved by the Regional Director.

**BOARD DECISIONS:** No changes to report.

**COURT LITIGATION:**

**Coastal Berry Company**, H021585 (26 ALRB No. 3)  
The matter is pending oral argument.

**COMPLIANCE:** No new activity.

**6. BUDGET AND ADMINISTRATION:**

**(a) Information Technology and Web Site Development Project—  
Update:**

Analyst Massie reported that the T1 line installation is ongoing.

Analyst Massie reported on her review of the June billing for the ALRB toll-free telephone number. Numerous calls are being misdirected to the regional offices. In response, the General Counsel will look into a pilot project to create a screening system. Ms. Arviso will follow up with the telephone provider.

**(b) Administration:**

- 1) Budget—Update and Proposed General Fund Reductions:** A subcommittee comprised of the Chairwoman, the General Counsel, the Executive Secretary, and Chief of Administration Arviso will meet to draft proposals for the 3/5/10% General Fund reductions.
- 2) BCP—Workplan Update :** The Board and the General Counsel reviewed and discussed budget request for the headquarters and regional offices. Documentation for requests is due September 4, 2001.
- 3) Other Matters:** Chief Administrative Law Judge Sobel reported on the status of proposals for contracts for intgerpreters. The Board agreed to defer the decision to contract for services to the Executive Secretary and the Chief Administrative Law Judge.

**(c) Policies and Procedures—Update:** The Board considered and approved the proposed press contacts policy, as amended in discussion.

**(d) Regulations—Update:** Discussion of the proposed regulations package was tabled, pending further review by board counsel.

**7. OUTREACH PROJECT:**

- (a) Review of Outreach Materials—Update:** Members Barrios and Ramos Richardson to work with subcommittee to review education materials.
- (b) External Advisory Committee:** On hold, pending budget results.
- (c) Presentation of Sample Video:** Presentation to be scheduled.

**8. LEGISLATION:** No report this meeting.

**9. PERSONNEL:** None.

**10. FUTURE AGENDA REVIEW:** None.

**PUBLIC MEETING ADJOURNED AT:** 11:45 p.m.

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**