

**STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD**

**BOARD MEETING MINUTES**

**Conference Room  
915 Capitol Mall, 1st Floor  
Sacramento, CA 95814**

**January 3, 2003**

Time: 10:00 a.m.  
Members Present: Chairwoman Shiroma, Board Members Barrios and Rivera,  
Staff Present: Executive Secretary Barbosa, Board Counsels Levy, Wender, Heyck  
and Murray, Chief ALJ Sobel, ALJ Smith  
Others Present: General Counsel Turner and Regional Director Alderete,  
Marcos Camacho (UFW), Tom Lynch (UFW), Rosalinda Guillen  
(UFW), Martha Guzman (UFW), Scott Kronland (AFL-CIO),  
Thomas Ware (Ware & Assoc.), Carl Borden (California Farm  
Bureau Federation), Mike Webb (Western Growers), Mike Falasco  
(Wine Institute), Rayne Thompson (Agriculture Council), Lesli  
Maxwell (Fresno Bee), Jake Henshaw (Gannett News Service),  
Vicky Keith (La Opinion)

**OPEN SESSION**

**1. WELCOME AND ANNOUNCEMENTS**

---Chairwoman Shiroma opened the meeting with the announcement that Member Cathryn Rivera had been appointed by the Governor to a five-year term.

----Chairwoman Shiroma welcomed the members of the public and explained that the focus of the Board Meeting was proposed regulations implementing the new Mandatory Mediation and Conciliation Law (SB 1156 and AB 2596). She stated that the Board would hear comments from members of the public then reach a decision to accept, reject, or modify the proposed regulations. She also clarified that the Board's approval of the proposed regulations would institute the formal rulemaking process, with a target date of filing with the Office of Administrative Law on January 7, 2003 and publication of the Notice of Proposed Regulatory Action in the Notice Register on January 17, 2003. The publication date will constitute the beginning of the official 45-day public comment period.

---On March 4, 2003 there will be a hearing on the proposed regulations at 714 P Street, Sacramento, CA 95814. Members of the public will be able to participate in the hearing and can also submit written comments before or at the hearing.

## **1. PUBLIC COMMENT**

During the period of public comment, the board heard from the following members of the public:

Marcos Camacho (UFW)

Tom Lynch (UFW)

Carl Borden (California Farm Bureau Federation)

Mike Webb (Western Growers)

Scott Kronland (AFL-CIO)

Rosalinda Guillen (UFW)

## **2. BOARD MEMBER COMMENT**

---Counsel Wender presented the staff position on the comments and suggestions made during the public comment period as well as on written submissions.

---Board members addressed questions to staff and to members of the public.

---After consideration of all the comments received from the public, recommendations of staff, and discussion, the Board voted 3-0 to approve the proposed regulations packet with changes discussed at the meeting. The proposed regulations, with the changes directed by the Board, will be published in the Notice Register on January 17, 2003, and will be available on the agency's website ([www.alrb.ca.gov](http://www.alrb.ca.gov)) or by request directed to the Executive Secretary on or before that date.

**PUBLIC MEETING ADJOURNED AT: 11: 45 a.m.**

**PUBLIC MEETING RECONVENED AT: 3:00 p.m.**

**PUBLIC MEETING ADJOURNED AT 4:00 p.m.**