

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

In the Matter of:	)	Case Nos.	01-CL-3-EC(OX)
	)		01-CL-4-EC(OX)
UNITED FARM WORKERS OF	)		01-CL-5-EC(OX)
AMERICA, AFL-CIO,	)		01-CL-6-EC(OX)
	)		01-CL-7-EC(OX)
Respondent,	)		01-CL-8-EC(OX)
	)		01-CL-14-EC(OX)
and)		
)		
Melquisedec Balderas, Juan Martinez,	)	ORDER APPROVING FORMAL	
Jesus Medina Gonzales, Bertha Ambriz,	)	BILATERAL SETTLEMENT	
Bertha Andrade, Alma Rosa Arredondo,	)	Admin. Order 2004-05	
Francisco Alcazar, Ella Carranza and)		
Manuel Mena,)		
)		
Charging Parties.)		
<hr/>)		

The formal bilateral settlement agreement in the above-entitled case, set forth in the transcript of July 26, 2004, incorporated by reference herein, is hereby

APPROVED.

By Direction of the Board.

Dated: August 12, 2004

J. ANTONIO BARBOSA
Executive Secretary, ALRB