

**State of California**  
**AGRICULTURAL LABOR RELATIONS BOARD**  
**JOB OPPORTUNITY ANNOUNCEMENT**

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**DATE:** December 21, 2015

**FINAL FILING DATE:** January 8, 2016, or until filled

**POSITION: FIELD EXAMINER II, ALRB OXNARD SUB-REGIONAL OFFICE;**  
**(Will Consider Field Examiner I, Range A-B)**

**FIELD EXAMINER II SALARY:**  
**\$4,600 - \$5,758**

**FIELD EXAMINER I SALARY:**  
**RANGE A: \$2,945 - \$3,690/RANGE B: \$3,824 - \$4,788**

**LOCATION: Oxnard, CA (Ventura County)**

**WHO MAY APPLY:** Current State employees in transferable classifications and non-State workers list eligible in qualifying classifications of either Field Examiner I/Field Examiner II or Staff Services Analyst/Associate Governmental Program Analyst, respectively. Basis of eligibility must be indicated on state application for all applicants. Applicants must meet minimum qualifications of both the Field Examiner I/II position and corresponding SSA/AGPA classification; qualified applicants will be interviewed. Appointment is subject to State Restriction of Appointment (SROA) provisions.

**DUTIES AND RESPONSIBILITIES:** Duties include, but are not limited to, investigating charges of unfair labor practices filed by farm workers, unions or growers. Under the general supervision of the ALRB General Counsel and the direct supervision of the Regional Director, interview witnesses, analyze facts and evidence, prepare written reports and recommendations, maintain case files and trial binders and actively participate in fairly and vigorously investigating unfair labor practice allegations in the fields, as well as the prosecution, resolution and compliance proceedings for unfair labor practice complaints. The successful candidate will be a vital team member assisting in conducting farmworker elections which will periodically require working a flexible schedule. Investigations often entail short distance travel to interview people at their homes or place of work.

**DESIRABLE QUALIFICATIONS:** We invite applicants with good interpersonal and analytical skills to apply. Excellent writing skill is required. Other desirable qualities include familiarity with California labor law, the ALRA/NLRA and prior legal experience. This position requires being very well organized with excellent attention to detail, and a commitment to the mission, values and goals of our agency. Applicants must be capable of objectivity when interviewing employees, employers, union officials and others in the course of ALRB investigations. The complexity of the duties for this position will be modified to be consistent with the classification of the candidate hired, and are not limited to those listed here. Proficiency in any of the indigenous languages commonly spoken in California's agricultural community is also desirable.

**SPECIAL REQUIREMENT:** Bilingual oral fluency is preferred. Please describe in your cover letter how your particular experiences and skill set makes you a good fit with our agency's mission and goals, and why you should be considered an exceptional candidate for the Field Examiner II/I position.

**SEND APPLICATION, TWO WRITING SAMPLES, COVER LETTER, AND RESUME TO:**

Agricultural Labor Relations Board  
Attn: Jonathan Bernstein, Personnel Office  
1325 J. Street, Suite 1900  
Sacramento, CA 95814  
Phone: (916) 651-7608

**NOTE: No moving or relocation expenses will be paid by the department**

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

**California Relay/TDD 1-800-735-2929 or 1-800-735-2922 (Voice)**